



COMPANY OBJECTIVES

- The generation of biomass power presents an ideal opportunity to address 3 areas of critical importance in the quest to place South Africa on a path to viable, sustainable development – employment opportunities, access to power and environmentally compliant energy.
 - As part of each commercial project therefore, we engage with local communities to ensure the benefits flowing from our enterprise are carried through in tangible and visible ways to community members in the form of specific initiatives.
 - We are committed to a positive ESG (Environmental, Social & Governance) business philosophy that seeks to assist with the economic regeneration of our cities and rural communities – as guided by the Batho Pele (People First) principles shown below – and through the efforts of a motivated and dedicated team equal to the challenge.
1. **Consultation** – inclusiveness is a critical element in the success of any enterprise, input will always be sought from all roleplayers involved – in both private and public sectors.
 2. **Service Standards** – by setting precise and measurable benchmarks, all users will be able evaluate delivery levels clearly and simply.
 3. **Increasing access** – energy availability is a primary component of the infrastructure required to assist businesses, communities and marginalised individuals achieve their aspirations.
 4. **Courtesy and respect** – are at the root of building a positive culture of dialogue and engagement with clients, consumers and our employees.
 5. **Providing information** – all channels of communication will be engaged to ensure the timely release of pertinent informationfrom formal media to social networking sites.
 6. **Openness and transparency** – a company Organogram with names and contact details will facilitate feedback of any nature from individuals wishing to raise awareness of an issue.
 7. **Redress** – in the event of an issue being flagged as needing attention, a formal process will be set in motion whereby all relevant facts will be identified, recorded and investigated – with a solution found and implemented as a matter of urgency.
 8. **Value for money** – our products and services will be constantly benchmarked against national, and international, norms – enabling all users to clearly evaluate the benefit our product offers.
 9. **Environmental compliancy** – limiting our impact on the environment through our activities, both in the construction footprint and the plant lifetime output, is a fundamental component of our business model.

Growing, nurturing and improving the skill levels of all our employees is central to building teamwork and leadership skills within a safe, open and enthusiastic working environment. We wish to be an Employer of Preference in the industry, with a proven track record of delivering projects on time, on budget and able to meet the client's expectations.

Our values can be summed up as follows:

Professional

Innovative

Engaged

Respectful